

EMPLOYEE AND RETIREE DISCOUNTS

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EMPLOYEE'S DISCOUNTED SERVICE

I. APPLICABILITY

A. General

This tariff is applicable to exchange telephone service furnished to employees and retirees of the company.

B. Telephone Service Discount

One telephone exchange service discount will be provided for:

1. All regular full-time employees, (those who have completed their probationary status and who are considered as having regular full-time status).
2. Regular employees while on authorized leave of absence.
3. Retired employees

II. RATES AND CHARGES

AMOUNT

A. One flat rate per month discount

\$10.00

III. CONDITIONS

A. Employee discounted services are not available to beneficiaries of deceased employees nor to beneficiaries of deceased retired employees. The effective date for full rate service in such cases shall be a maximum of six (6) months after the death of the employee or retiree.

B. Limited to own primary service only

Discounts as authorized under RATES AND CHARGES above are applicable only to exchange telephone services furnished to the qualified person at his or her own residence. Such discounts are limited to one primary service only.

C. Name in which service is rendered

The name appearing on the account of a person receiving discounted service shall correspond with the name appearing on the payroll records. This person is the one financially responsible for the account. Discounted service may not be transferred to another person, nor applied to a business account.

D.

E. Two or more eligible persons in the same household

When two or more eligible persons are residing in the same household, they may individually apply for such exchange telephone services as they desire, and the discounted rates will be billed to each one individually according to which ones may subscribe for the services furnished.

While the discounted rates apply to the primary service only, each person may have their own primary service. Discounts for more than one person may NOT be combined on the same primary line.

F. If a person receiving discounted service is delinquent three times within a twelve month period he or she will forfeit the discount until their bill has been paid on time for twelve consecutive months. "Delinquent" is defined as an unpaid balance forward between billings.

G. Discounted service may not be combined with other special discounts or promotions or product bundle discounts that would result in a double discount being applied to the same service.